

GOOD EARTH NEPAL

ANNUAL REPORT 2016 WITH 990 TAX DOCUMENT





Message from our Board of Directors

This is our first Annual Report, and covers the time period January 1, 2016 to December 31, 2016.

The year 2016 was an eventful one for Good Earth Nepal, full of challenges overcome and projects completed. Our young organization grew, and laid the foundation for what we expect to be significant growth in the coming year. This Annual Report is designed to describe who we are and what we accomplished in 2016, and we hope it proves helpful and informative. We take this opportunity to thank our wonderful staff, volunteers and loyal supporters, without whom our achievements in 2016 would not have been possible.

Kateryna Zemskova

Nathan Belofsky

Baris Tuncer

1.0 About Us

We are a New York-based 501(c)(3) not-for-profit organization, with headquarters in Kathmandu and staff in Nepal and India. We were incorporated in June of 2015, in the wake of Nepal's catastrophic earthquakes, and opened our Kathmandu office in November of 2015. We currently maintain a paid staff of approximately ten in Nepal and India; our executive management team works on a strictly voluntary basis.

2.0 Mission

To bring Earthbag technology to those most in need of safe and affordable homes, clinics and schools, and to heal our environment by developing and promoting sustainable Earthbag building techniques.

3.0 Vision

To strengthen local communities through Earthbag building and teaching, and to preserve our environment by making Earthbag technology affordable and accessible to all.

4.0 Values

- Professionalism
- Ethics, Integrity and Accountability
- Encouraging Self-Reliance and Self-Help
- Teaching What We Know To Others
- Respecting Local Cultures and Traditions



5.0 Governance

Co-Founders Kateryna Zemskova, Nathan Belofsky and Baris Tuncer constitute the Board of Directors and are President/CEO, Secretary/Treasurer and Vice-President respectively. All three are volunteers, and receive no salary or compensation of any kind.

Good Earth Nepal has a "hands-on" governance credo, and to this end all three members of our Board of Directors spent considerable time in Nepal, in the office and in the field. Beginning in late 2015 President/CEO Kateryna Zemskova spent nine months in Nepal, and later spent two weeks in India.







K.Zemskova

N. Belofsky

B. Tuncer

Kateryna Zemskova, CEO and Co-Founder. Kateryna is a New York City resident, has a backround in software development, business and real estate. With a degree in Computer Science from the University of Santa Cruz (California), she worked as a software engineer/application developer at several startups, and then joined Keller Williams and Spire Group, leading New York City real estate firms.

Nathan Belofsky, Treasurer and Co-Founder. Nathan is an attorney and author living in New York City. In addition to maintaining an active litigation practice. Nathan has written for major newspapers and media outlets and is the author of two non fiction books, the second of which is now published in five languages.

Baris Tuncer, Co-Founder. Baris of New York City, has an extensive experience working as a program manager and systems engineer for Texas Instruments. He holds a Masters in Electrical Engineering from Southern Methodist University and an MBA (emphasis on finance and accounting) from the University of Texas at Dallas.

6.0 Office, Staff and Management

Managing Director Roshan K. Jha supervised a paid staff of ten, at our headquarters in downtown Kathmandu and in the field in Nepal and India. Dr. Owen Geiger, former director of Builders Without Borders and considered the world's leading Earthbag builder, is our Technical Director and frequent project partner.





R. K. Jha O. Geiger



Roshan K. Jha, Managing Director. Roshan has extensive experience in the non-profit sector. Roshan has worked on maximizing employment opportunities for young adults in the environmental, alternative energy and sustainable agriculture sectors. Roshan has also worked as a Research Consultant for the United Nations International Labor Organization in Lalitpur, and as a Program and Project Coordinator for the Forum of Economic Studies in Bagbazar, Kathmandu. Since the earthquake, Roshan has consulted with the Nepal Technical Office of Registered Engineers For Disaster Relief India (RedR India) and is now Managing Director of Good Earth Nepal.

Dr. Owen Geiger, Technical Consultant and Method Ambassador. Dr. Owen Geiger, considered to be the world's leading expert in Earthbag building, is a licensed building contractor with a Ph.D. in Social and Economic Development. He is founder of the GeigerInstitute of Sustainable Building, a former Director of Builders Without Borders, and has worked closely with Habitat for Humanity, the United Nations Institute of Training and Research and the U.S.Military Academy at West Point.

7.0 Volunteers and Interns

In 2016 we attracted dozens of talented and hard-working volunteers from all over the world. Many stayed with us for months at a time.

Some were experienced engineers, architects, master builders and managers, others were young students and travelers. All were indispensible to our success, and we remain profoundly grateful for their efforts and generosity.

Our internship program, working in conjunction with colleges in the United States, accepted two interns, and we hope to expand our internship opportunities in the coming year.

8.0 Financial Status

In sum, during fiscal year 7/1/15-6/30/16 Good Earth Nepal received \$94,250 from contributions and grants, \$63,000 in construction management fees from other non-profit groups, and \$2,500 from our training programs (free of charge for native Nepalis). Expenses included construction and building costs of \$96,000, \$6,680 for salaries (senior New York management were uncompensated), and office expenses of \$10,415. See our 990 for more details.

See Section **13.0** for 990 tax return.

INCOME

Building, Management and Consulting Fees-63,000

Training Fees-2,500

Contributions and Grants-94, 250.00

Total: 159,750 USD



EXPENDITURES

School & Home Construction-96,000

Salaries-6,680

Office Expenses-10,415

Travel-8,200

Lectures and Presentations-1,500

Training Expenses-3,650

Miscellaneous-11,500

Subcontractors-10,000

Equipment and Furniture (startup costs)-6,800

One Time Asset Purchase-5,000

Total: 159,745 USD

9.0 Grants

In 2016, Good Earth Nepal received two grants, \$17,500 from the Schock Familien-Stiftung Foundation (Germany) and \$5,000 from the New Earth Foundation (USA). We thank these extraordinary organizations for their confidence and support.

10.0 Partners

In 2016 we partnered with numerous non-profit organizations, including the following:

- Birds of Passsage (Australia)
- Carisimo (Germany)
- Kaule Environmental Nepal (Nepal)
- Answer Nepal (USA)
- Anna University (India)
- Expansion Nepal (Nepal)
- Conscious Connections Foundation (USA)
- 108 Lives Project (USA)
- Himalayan Homes Trust (Britain)

GOOD EARTH NEDAL

11.0 Significant Accomplishments-Overview

Building on our accomplishments in late 2015 (Nepal's first post-earthquake Earthbag house; co-sponsoring Earthbag Summit attended by over 300; training hundreds at our Earthbag workshops; initiating multiple Earthbag building and management projects), we considerably expanded our scope of operations and did lots more building and teaching.

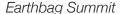
With the community we built safe and appealing homes for those families most in need, homes that will last for generations to come. We also constructed earthquake-resistant schools, because kids shouldn't have to learn in tin shacks and open fields.

Perhaps most critically, in Nepal and India we taught Earthbag building techniques to hundreds of rural village builders, and to students, engineers, architects and community leaders. Many of our Workshop graduates are now working on or even supervising their own Earthbag projects, and along the way teaching others to do the same. This grassroots teaching program is at the core of our mission, and, like our buildings, will leave a lasting imprint.

Promoting Earthbag technology to those in positions of power is also a priority. To this end, we presented to and consulted for key government officials and ministries, institutions of higher learning and international relief organizations. We also published articles in peer-reviewed technical journals, introducing Earthbag concepts to a new audience of engineers and scientists.

Finally, we began a partnership with Anna University, a huge (4 regional campuses, over 400 affiliate institutions) technical college in Tamil Nadu, India. We hope this partnership helps bring widespread Earthbag building to India and its 1.2 billion citizens, many of whom seek safe, affordable housing and schools, and clean air to breath.







Earthbag House for widow Kamala



11.1 Building-Schools

In 2016 we built three Earthbag schools, all in poor, rural areas devastated by Nepal's April 2015 earthquake.

Agra School:

Our first school, built and funded by Good Earth Nepal, is in Agra, a remote village in Makwanpur district.

The project is a cooperative effort to bring to life the "Dream Village" vision of Expansion Nepal NGO. The project was challenging due to strikes, gas shortages, inflated prices, festivals, cold weather, electricity blackouts, etc., and at certain times we had to carry heavy materials for hours uphill. Now 145 kids have a safe and plesant place to study.



Shree Jana Primary School:

Good Earth Nepal served as Earthbag technical consultant for the reconstruction of a 2 classroom primary school sponsored by Birds of Passage, an Australian non-profit.

The school was rebuilt on a hilltop in the village of Samundradevi, VDC-4, and we had our official opening on April 30th, 2016. The opening was a great success, with Dr. Owen Geiger in attendance.



Shree Seti Devi Pancha Kanya Primary School:

Good Earth Nepal completed the construction of our third school in Phulping, Sindhupalchok. The build was funded by the 108 Lives Project, a project of the Three Jewels Outreach Center Inc. in New York City.

This project was unique because the 4-room school was built using the original foundation, windows, doors, metal roofing and steel posts, with Earthbag courses wrapping



around the posts. According to Dr. Owen Geiger, "The design is very strong because the steel frame braces the ".Earthbag walls, and the Earthbag walls and buttresses reinforce the steel posts".



In all, hundreds of kids now attend real schools with real walls and a real roof. Because these earthquake-resistant schools should last for a hundred years or more with routine maintenance, thousands of kids will attend our Good Earth schools in warmth and safety.



11.2 Building-Homes

In 2016 Good Earth Nepal managed and supervised the construction of a number of model Earthbag homes. As with our Earthbag schools, all were built by and with the community, giving villagers the skills they need to initiate their own Earthbag projects. In partnership with other non-profits, Good Earth Nepal supervised the construction of the following:

Sherpa Model Home:

This model house for a Sherpa family was funded by Himalayan Homes Trust and built entirely by the Sherpa community in the Ramechhap District.

Our team had a great time working with the people of the community, and with their support the project went very smoothly. The workmanship is exceptional.



Karki Family House-Sankhu:

Funded by Answer Nepal and built by Good Earth Nepal. Answer Nepal is a US based organization that focuses on giving a private education to underprivileged kids, especially girls. This project was particularly interesting because the house was built by 30 teenage Nepali volunteers, most of whom had no previous building experience.



2 Houses for the Gurung Sisters:

Good Earth Nepal supervised the construction of two houses for two sisters in Baseri, Dhading District.

Both sisters have young children, and both saw their own homes and their parents' home destroyed in the April 2015 earthquake.

The houses, now completed, are located in an extremely remote area.



Ten Homes Project-Kaule:

Community based project where ten families volunteer to build each others' homes. Good Earth Nepal supervised the completion of four small homes, with several more to come, all built by owners and neighbors themselves.

This project is funded by Carisimo, with Kaule Environmental Nepal NGO providing community coordination and support.





11.3 Building-Earthbag Meeting Center

Good Earth Nepal supervised the construction of a model Earthbag Meeting Center on the campus of Anna University in Madurai, India. See 12.8 below.



Earthbag Meeting Center, India



Construction of the Meeting Center

11.4 Teaching and Training



Training village builders at Agra school rebuild

In 2016, Good Earth Nepal trained hundreds of village builders, engineers, contractors and students in Earthbag building techniques. Classroom instruction was given at our headquarters in downtown Kathmandu, using written curriculum developed in conjunction with Dr. Owen Geiger. Hands-on, practical training was given at our active worksites, with supervision and instruction provided by site supervisors and project managers.

11.5 Creating Award Winning Designs

Created scalable, cutting-edge Earthbag designs and blueprints. Winner of "Best Rural Design" at competition organized by Nepal Engineer's Association, with award presented by Prime Minister Oli.



Receiving an award from Prime Minister Oli



11.6 Lectures, Demonstrations and Conferences

Good Earth Nepal was invited to lecture at leading colleges and engineering associations, and to present at numerous conferences and exhibitions.

We lectured and presented at the Kathmandu Engineering College, the Pulchok Engineering College, NAST (National Academy of Science and Technology), the Nepal Engineering Association, the Nepal Geological Society and several other educational and technical institutions.

Our technical abstract was accepted by Columbia University (New York City) and it's prestigious Earth Institute, and we were invited to present there. After our presentation the Earth Institute magazine pub-



lished a detailed article about our organization, bringing our message to a new and very sophisticated audience.

11.7 Dr. Owen Geiger Inspection and Lecture Tour

In April of 2016 Good Earth Nepal sponsored Dr. Geiger's three-week tour of recent Earthbag construction in Ne-



Dr. Geiger inspecting an Earthbag home, Mulabari

pal. Accompanied by the Good Earth Nepal team, Dr. Geiger tested and inspected numerous post-earthquake Earthbag structures throughout the country, some finished and others still under construction. Some of his findings are being incorporated into Good Earth Nepal's educational curriculum, and into written materials Good Earth Nepal is drafting for the Nepali government.

Dr. Geiger and the Good Earth Nepal team also gave lectures and presentations to engineering organizations and to community groups, and met with government officials.

11.8 Publications and Articles

Good Earth Nepal's article, 'Earthbag Technology-Simple, Safe and Sustainable', was published in the peer-reviewed Journal of the Nepal Engiineers' Association.







11.9 India Initiative

In 2016 Good Earth Nepal partnered with Anna University, a leading Indian technical university. In June Good Earth Nepal and Anna sponsored a much-publicized two-day International Earthbag Conference attended by over 350 engineers, engineering students, builders and community leaders. Dr. Geiger and CEO Kateryna Zemskova were featured speakers.

Good Earth Nepal also supervised the construction of a model Earthbag Meeting Center on the university's Madurai campus, built by engineering students





11.10 Government Consulting and Collaboration

Early in the year we had a critical meeting, the first of many, with Nepal's DUDBC (Department of Urban Development and Building Construction), where we presented technical aspects of Earthbag technology to a panel of structural engineers. We also met with Nepal's Minister of Education, and officials from other government ministries.

Throughout the year we worked closely with various government agencies in Nepal, and participated in working groups with the UNDP (United Nations Development Program) and other international relief organizations.

Late in the year we were advised that Good Earth Nepal's standard designs for an earthquake-resistant home are to be included in Nepal's "Design Catalogue for Reconstruction of Earthquake Resistant Houses-Volume II", issued by the DUDBC.

The DUDBC also asked Good Earth Nepal to draft "Earthbag Technology: Technology Document", a detailed technical manual for professional builders and engineers, to be released in conjunction with "Design Catalogue-Volume II" in early 2017.





Meeting with Minister of Education

Presenting Earthbag technology at DUDBC



12.0 Next Steps

With Nepal (population 28,00,000) becoming the first federal government on Earth to formally "approve" and promote Earthbag technology as a leading sustainable and earthquake-resistant building method, we plan to continue our leadership role throughout the world.

In Nepal and anywhere else safe and sustainable structures are needed we will expand upon what has served us so well in the past-our professional and grassroots training programs; our community-building projects; our teaching families in need how to build safely and sustainably.

We expect to greatly expand our mission in India, to meet it's growing demand for environmentally sustainable building method. Projects under discussion include: more model Earthbag structures on college campuses; Earthbag homes, clinics and schools; construction of thousands of rural toilets as a part of Prime Minister Modi's Swachh Bharat (Clean India Mission) public health and sanitation campaign.

More broadly, in the coming year we plan to expand our reach internationally and become a "world advocate" for sustainable Earthbag technology. Towards this end we invite the interest and participation of public and private foundations, corporations, NGOs and INGOs, and private citizens hoping to make a difference.





13.0 990 Tax Return

| | 990 ent of the Treasury Revenue Service | Under section ▶ Do | urn of Organization E 501(c), 527, or 4947(a)(1) of the Into o not enter social security number formation about Form 990 and its | ternal Revenue Code (ex s on this form as it may | cept private foun be made public. | | OMB No. 1545-0047 2015 Open to Public Inspection |
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| | ress change | GOO | OD EARTH NEPAL, INC | | | | |
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| Nam | ne change | | nail is not delivered to street address) | | Room/suite | E Telephon | e number |
| | al return | 901 AVENUE H STI | | | | 718- | 578-2500 |
| | l return/ inated | City or town, state or province, cour | | | | | |
| Ame | ended return | Name and address of principal offic | NY 11230 | | | G Gross reco | eipts\$ 159,750 |
| Appli | lication pending | NATHAN BELOFS 360 W. 55TH S | SKY | | H(a) Is this a gr | | F. F. |
| | | NEW YORK | NY 100 | 19 | If "No. | " attach a list. | (see instructions) |
| Tax | -exempt status: | X 501(c)(3) 501(c) | () ◀ (insert no.) 4947 | 7(a)(1) or 527 | | | |
| Web | bsite: WW | w.goodearthne | pal.org | | H(c) Group exe | emption numbe | - - |
| Forn | m of organization: | X Corporation Trust | Association Other | L | Year of formation: 2 | 015 | M State of legal domicile: N |
| Pan | tl Sun | nmary | | | | | |
| | techn 2 Check this | ology to others. box ▶ if the organizatio | al and other develo | disposed of more than | 25% of its net as | sets. | 3 |
| es | 4 Number of | independent voting member | rs of the governing body (Part VI | , line 1b) | | 4 | 0 |
| = | 5 Total numb | per of individuals employed in | n calendar year 2015 (Part V, line | e 2a) | | 5 | 0 |
| 2 | 6 Total numb | er of volunteers (estimate if | necessary) | | | 6 | 100 |
| 1 | 7a Total unrela | ated business revenue from | Part VIII, column (C), line 12 | | | 7a | |
| | b Net unrelat | ted business taxable income | from Form 990-T, line 34 | | | 7b | |
| | | | | | Prior Ye | ar | Current Year |
| e | 8 Contributio | ns and grants (Part VIII, line | e 1h) | | | | 94,25 |
| aniia anii 1 | 9 Program se | ervice revenue (Part VIII, line | e 2g) | | | _ | 65,50 |
| 2 | 10 investment | income (Part VIII, column (| (A), lines 3, 4, and 7d) nes 5, 6d, 8c, 9c, 10c, and 11e) | | | | |
| | | | (must equal Part VIII, column (A | | | | 159,75 |
| | | | IX, column (A), lines 1–3) | | | | 100,10 |
| 1 | 14 Benefits pa | aid to or for members (Part I | X, column (A), line 4) | | | | |
| | | | | | | | 6,68 |
| 2 1 | 16a Profession | al fundraising fees (Part IX. | column (A), line 11e) blumn (D), line 25) | | | AS TO ISSUE | |
| cacillady 1 | b Total fundr | raising expenses (Part IX, co | olumn (D), line 25) ▶ | 0 | | | |
| 1 | | | ines 11a-11d, 11f-24e) | | | | 153,06 |
| 1 | 18 Total exper | nses. Add lines 13-17 (mus | t equal Part IX, column (A), line 2 | 25) | | | 159,74 |
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| se O | Firm's addr | ess Hauppaug | cerans Memorial B ge, NY 11788 r shown above? (see instructions | | | Phone no. | 631-293-500 X Yes No |



| Part III Sta | | | | |
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| Che | GOOD EARTH NEPA | L, INC. 47-4 rvice Accomplishments | 370981 | Page |
| | | ins a response or note to any line in this P | art III | X |
| To employ build an | d rebuild Nepal | nnology and other sustaina I and other developing cou | untries. To teach E | iques to arthbag |
| | | ant program services during the year which were not | | Yes X N |
| If "Yes," described by the organical of | ribe these new services on Sc ization cease conducting, or m | chedule O. nake significant changes in how it conducts, any pro | gram | Yes X N |
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| the total exper | nses, and revenue, if any, for | each program service reported. | | |
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GOODEARTH 47-4370981 Form 990 (2015) GOOD EARTH NEPAL, INC Page 3 **Checklist of Required Schedules** ♠ Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X Part III 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII. VIII. IX. or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Form 990 (2015)

X

If "Yes," complete Schedule G, Part III



GOODEARTH

| ***** | 990 (2015) GOOD EARTH NEPAL, INC. 47-4370981 rt IV Checklist of Required Schedules (continued) | | Р | age |
|--------|---|-----|-----|----------|
| 8. S.C | Checklist of Required Schedules (Continued) | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | 163 | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 1 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| • | demands and a Book Mark 1 and | 21 | | × |
| 2 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 21 | | - 21 |
| | Deat IV calcons (A) lies 00 If five II accordate Oak about I Deate I and III | 22 | | > |
| 3 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | 22 | | |
| • | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | 2 |
| 10 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | 23 | | - |
| Ta | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 240 | | 2 |
| b | | 24a | | - |
| C | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 24b | | \vdash |
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| | to defease any tax-exempt bonds? | 24c | | \vdash |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | - |
| 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | - | | |
| . / | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| 6 | If "Yes," complete Schedule L, Part I | 25b | 8 1 | 1 |
| , | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 7 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| В | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | 1 |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | 1 |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | ١. |
| | Schedule L, Part IV | 28b | | 1 |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | |
| 9 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
|) | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | |
| 1 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| | Part I | 31 | | |
| 2 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | |
| 3 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | |
| 1 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, | | | |
| | or IV, and Part V, line 1 | 34 | | |
| 5a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 5 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | 1 | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | - | |
| , | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | 1 |
| 8 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | 100 | 1 |

38 X Form 990 (2015)



| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | age |
|----|--|------------------|------|-----|---------|-----|
| | Check if Schedule O contains a response or note to any line in this | Part V | | | | |
| | | | 30 | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendor | rs and | | | | |
| | reportable gaming (gambling) winnings to prize winners? | | | 1c | | X |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return | | 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment | t tax returns? | | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins | structions) | | | | |
| Ba | Did the organization have unrelated business gross income of \$1,000 or more during the year | ar? | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in S | chedule O | | 3b | | |
| la | At any time during the calendar year, did the organization have an interest in, or a signature | or other author | rity | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or | other financia | | | 1 | |
| | account)? | | | 4a | | X |
| b | If "Yes," enter the name of the foreign country: ▶ | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi | inancial Accou | nts | | | |
| | (FBAR). | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax | x year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter | er transaction? | | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, a | | | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | ? | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such c | | | | | 1 |
| | gifts were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and p | artly for goods | | | | |
| | and services provided to the payor? | | | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | • | | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for w | | | | | |
| | required to file Form 8282? | | | 7c | | |
| d | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal | benefit contract | ct? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben | efit contract? | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization | | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund r | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | 1 |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related per | son? | | | | |
| 0 | Section 501(c)(7) organizations. Enter: | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | |
| 1 | Section 501(c)(12) organizations. Enter: | | | | | |
| a | 이 그들의 하는데 하는데 이렇게 하는데 있다. 이 사람들이 되었다면 하는데 | 11a | | | | |
| b | Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources | | | | | |
| - | against amounts due or received from them.) | 11b | | | | |
| 22 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lie | u of Form 104: | | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | 1 | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| | | | | 13a | ******* | |
| a | | | | 138 | | |
| - | Note. See the instructions for additional information the organization must report on Schedu | ile O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | Lan | 1 | | | |
| | the organization is licensed to issue qualified health plans | 13b | | | | |
| C | Enter the amount of reserves on hand | 130 | | | | |
| 4a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | X |



| enter the num | werning Body | and Managem | | to to arry mile | | 1 | | | | | ns. |
|----------------|---|---|--|--|---|---|--|---|--|---------------------------------------|--|
| f there are n | | | | | r in time i dit v | | | | | | |
| f there are n | | | | | | | 1. | | | Yes | No |
| | material difference | | | | | | . 1a | 3 | - | | |
| the govern | | s in voting rights an | | | | | | | | | |
| | | d broad authority to | an executive | committee or | similar | | | | | | |
| | explain in Schedul | | | | | | | | | | |
| Enter the nu | imber of voting me | mbers included in li | ine 1a, above, | who are inde | pendent | | 1b | 0 | 1 | | |
| Did any offic | er, director, truste | e, or key employee | have a family | relationship o | r a business rel | ationship with | | | | | |
| any other off | ficer, director, trus | ee, or key employe | e? | | | | | | 2 | | 2 |
| Did the organ | nization delegate | control over manage | ement duties o | customarily pe | rformed by or u | nder the direct | | | | | |
| supervision of | of officers, directo | s, or trustees, or ke | ey employees t | to a managen | nent company o | r other person? | | | 3 | | 2 |
| Did the organ | nization make any | significant changes | s to its governi | ing document | s since the prior | Form 990 was file | ed? | | 4 | | 2 |
| Did the organ | nization become a | ware during the year | ar of a significa | ant diversion of | of the organizati | on's assets? | | | 5 | | 2 |
| Did the organ | nization have mer | nbers or stockholde | ers? | | | | | | 6 | | 2 |
| Did the organ | nization have mer | bers, stockholders | , or other pers | ons who had | the power to ele | ect or appoint | | | | | |
| one or more | members of the | overning body? | | | | | | | 7a | X | |
| | | | | | | | | | | | |
| | | | | | | | | | 7b | - 1 | 2 |
| Did the organ | nization contempo | raneously documer | nt the meetings | s held or writte | en actions unde | rtaken during the | vear by t | he following: | | | |
| | | randoudly addamed | ne trio mooting | | | | | | 89 | x | |
| | | to act on hehalf of | the governing | 110 | | | | | | | |
| | | | | | | | | | 00 | | |
| | | | | | | | | | | | 2 |
| | | | | | | | | | | | - |
| OII B. FOI | ilcles (Tills Se | ction b requests | Simonnation | ii about poi | icies not requ | ulled by the lift | lemair | revenue CC | ue.) | - N | L |
| Oid the error | mination have lass | Laborton broncha | | | | | | | 10- | res | 2 |
| | | | | | | | | | Tua | | - |
| | | | | | | | | | | | |
| | | | | | | | | | | | - |
| | | | | | | | ing the fo | orm? | 11a | | 2 |
| | | | | | | | | | | | |
| Did the orga | anization have a w | itten conflict of inter | rest policy? If " | "No," go to line | e 13 | | | | | | 2 |
| Were officer | rs, directors, or tru | stees, and key emp | oloyees require | ed to disclose | annually interes | ts that could give | rise to co | onflicts? | 12b | | |
| Did the orga | anization regularly | and consistently mo | onitor and enfo | orce compliand | ce with the police | y? If "Yes," | | | | | |
| describe in S | Schedule O how the | is was done | | | | | | | 12c | | |
| Did the orga | anization have a w | itten whistleblower | policy? | | | | | | 13 | | 2 |
| Did the orga | anization have a w | itten document rete | ention and dest | truction policy | ? | | | | 14 | | 2 |
| | | | | | | | | | | | |
| ndependent | t persons, compar | ability data, and cor | ntemporaneous | s substantiation | on of the deliber | ation and decision | 1? | | | | |
| The organiza | ation's CEO, Exec | utive Director, or to | p managemen | nt official | | | | | 15a | | 2 |
| Other officer | rs or kev employe | es of the organization | on | | | | | | 15b | | 1 2 |
| | | | | | | | | | | | |
| | | | | | | arrangement | | | | | |
| | | | o, or participate | o iii a joint voi | itaro or ominiar t | arrangement | | | 160 | | 2 |
| | | | v or procedure | requiring the | organization to | evaluate ite | | | Toa | | |
| | | | | | | | | | | | |
| | | | | | | | | | 461 | | |
| | | ith respect to such | arrangements | 5? | | | | | 160 | | |
| | | | | | 2777 | | | | | | |
| | | | | | | | | | | | |
| | | | | | | nd 990-T (Section | 501(c)(3 | 3)s only) | | | |
| | | | | | | | | | | | |
| Own we | ebsite Anoth | er's website X (| Upon request | Other | (explain in School | edule O) | | | | | |
| Describe in | Schedule O wheth | er (and if so, how) | the organization | on made its go | overning docum | ents, conflict of in | terest po | licy, and | | | |
| financial sta | tements available | to the public during | the tax year. | | | | | | | | |
| State the na | ame, address, and | telephone number | of the person v | who possesse | s the organizat | ion's books and re | cords: | | | | |
| od Eart | h Nepal, In | ic. | 901 | 1 Avenue | H Ste 5D | | | | | | |
| | iny other of bid the orgal upervision bid the orgal bid | iny other officer, director, trust of the organization delegate of upervision of officers, director bid the organization make any bid the organization become a bid the organization become a bid the organization have member of the organization have member or more members of the gare any governance decisions tockholders, or persons other bid the organization contemporate governing body? Each committee with authority is there any officer, director, true organization's mailing addron B. Policies (This Second Brown of the organization have local fires," did the organization have local fires, and branches to ensure the organization provided describe in Schedule O the provided has the organization provided describe in Schedule O how the bid the organization have a wround have | ny other officer, director, trustee, or key employed the organization delegate control over managupervision of officers, directors, or trustees, or key did the organization make any significant change bid the organization become aware during the year of the organization have members or stockholders are or more members of the governing body? Are any governance decisions of the organization totockholders, or persons other than the governing body? Each committee with authority to act on behalf of stere any officer, director, trustee, or key employed the organization's mailing address? If "Yes," provon B. Policies (This Section B requests of the organization have local chapters, branches "Yes," did the organization have written policies (filliates, and branches to ensure their operations did the organization have a written conflict of interventions of the organization have a written conflict of interventions. The organization have a written conflict of interventions of the organization have a written conflict of interventions. The organization have a written conflict of interventions of the organization have a written whistleblower bid the organization have a written bid organization for the organization have a written before the organization for the organization have a written before the organization for the organization was a written before the organization for the organization in the area written before the process in the organization in the area written before the organization for the organization invest in, contribute assets to writh a taxable entity during the year? If "Yes," did the organization follow a written policionarticipation in joint venture arrangements under organization in yoint venture arrangements under organization in yoint venture arrangements under organization follow a written policionarcilla to the public during the public during the public | ny other officer, director, trustee, or key employee? Did the organization delegate control over management duties of uppervision of officers, directors, or trustees, or key employees of the organization make any significant changes to its governoon of the organization become aware during the year of a significated the organization have members or stockholders? Did the organization have members or stockholders, or other persons on or more members of the governing body? Did the organization contemporaneously document the meeting of the governing body? Did the organization contemporaneously document the meeting of the governing body? Did the organization contemporaneously document the meeting of the governing body? Did the organization contemporaneously document the meeting of the governing body? Did the organization state of the governing of the governing body? Did the organization is mailing address? If "Yes," provide the names on B. Policies (This Section B requests information by the organization have local chapters, branches, or affiliates of "Yes," did the organization have written policies and procedur of the organization provided a complete copy of this Form 900 of the organization have a written conflict of interest policy? If of the organization have a written conflict of interest policy? If of the organization have a written conflict of interest policy? If of the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and descending the process for determining compensation of the following of the organization have a written whistleblower policy? Did the organization have a written be organization of the following the organization in joint venture arrangem | ny other officer, director, trustee, or key employee? ide the organization delegate control over management duties customarily per ide the organization delegate control over management duties customarily per ide the organization officers, directors, or trustees, or key employees to a management ide the organization bake any significant changes to its governing documents ide the organization have members or stockholders? ide the organization have members or stockholders, or other persons who had ince or more members of the governing body? ince any governance decisions of the organization reserved to (or subject to all tockholders, or persons other than the governing body? inch decomplities with authority to act on behalf of the governing body? is there any officer, director, trustee, or key employee listed in Part VII, Sectic incorpanization's mailing address? If "Yes," provide the names and addresse in B. Policies (This Section B requests information about policities or B. Policies (This Section B requests information about policities, and branches to ensure their operations are consistent with the organization have local chapters, branches, or affiliates? If "Yes," did the organization have awritten policies and procedures governing to idescribe in Schedule O the process, if any, used by the organization to review ide the organization have a written conflict of interest policy? If "No," go to lime Were officers, directors, or trustees, and key employees required to disclose ide the organization have a written document retention and destruction policy ide the organization have a written document retention and destruction policy ide the organization have a written document retention and destruction policy ide the organization have a written document retention and destruction policy ide the organization have a written document retention and destruction policy ide the organization have a written document retention and destruction in yes" to line 15a or 15b, describe the process in Schedule | ny other officer, director, trustee, or key employee? Ind the organization delegate control over management duties customarily performed by or upervision of officers, directors, or trustees, or key employees to a management company or bid the organization make any significant changes to its governing documents since the prior bid the organization become aware during the year of a significant diversion of the organizatio in the organization have members or stockholders? Indi the organization have members or stockholders, or other persons who had the power to eleme or more members of the governing body? Indiversal or persons other than the governing body? Indiversal organization contemporaneously document the meetings held or written actions under the governing body? Indiversal organization contemporaneously document the meetings held or written actions under the governing body? Indiversal organization contemporaneously document the meetings held or written actions under the governing body? Indiversal organization contemporaneously document the meetings held or written actions under the governing body? Indiversal organization contemporaneously document the meetings held or written actions under the governing body? Indiversal organization organization organization organization is expensive the properties of the organization is activated to act on behalf of the governing body? Individual organization have local chapters, branches, or affiliates? If "Yes," did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of a fiffiliates, and branches to ensure their operations are consistent with the organization's exemples as the organization have a written windle dependent of the organization have a written windle dependent organization to review this Form 990 table organization have a written windle the process of determining comp | id the organization delegate control over management duties customarily performed by or under the direct upervision of officers, directors, or trustees, or key employees to a management company or other person? id the organization make any significant changes to its governing documents since the prior Form 990 was fill the organization become aware during the year of a significant diversion of the organization's assets? id the organization have members or stockholders? did the organization have members stockholders, or other persons who had the power to elect or appoint me or more members of the governing body? we any governance decisions of the organization reserved to (or subject to approval by) members, tockholders, or persons other than the governing body? id the organization contemporaneously document the meetings held or written actions undertaken during the he governing body? and committee with authority to act on behalf of the governing body? and committee with authority to act on behalf of the governing body? are the organization fore, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policles (This Section B requests information about policies not required by the Interval of the organization have local chapters, branches, or affiliates? "Yes," did the organization have local chapters, branches, or affiliates? "Yes," did the organization have aware their operations are consistent with the organization's exempt purposes? last the organization provided a complete copy of this Form 990 to all members of its governing body before file because the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give bid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," lescribe in Schedule O how t | iny other officer, director, trustee, or key employee? Indid the organization delegate control over management duties customarily performed by or under the direct upervision of officers, directors, or trustees, or key employees to a management company or other person? Indid the organization make any significant changes to its governing documents since the prior Form 990 was filed? Indid the organization become aware during the year of a significant diversion of the organization's assets? Indid the organization have members or stockholders? Indid the organization have members or stockholders, or other persons who had the power to elect or appoint on or more members of the governing body? Indid the organization shave members, stockholders, or persons other than the governing body? Indid the organization contemporaneously document the meetings held or written actions undertaken during the year by the governing body? 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If Yes, and the organization have a written conflict of interest policy? If No," go to line 13 Were officers, directors, or trustees, and key | iny other officer, director, trustee, or key employee? Id the organization delegate control over management duties customarily performed by or under the direct upervision of officers, directors, or trustees, or key employees to a management company or other person? id the organization become aware during the year of a significant divension of the organization's assets? Id the organization become aware during the year of a significant divension of the organization's assets? Id the organization have members of stockholders? Id the organization have members of the organization become aware during the year of a significant diversion of the organization have members, stockholders, or other persons who had the power to elect or appoint me or more members of the governing body? If the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: the governing body? If the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: the governing body? If the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: the governing body? If the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: the governing body? If the organization semiling address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Revenue Co like the organization have written policies and procedures governing the activities of such chapters, fiffiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? If Yes, 'id the organization have written policies and procedures governing the activities of such chapters, fiffiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? If yes, 'id the organization | 2 2 2 2 2 3 3 3 3 3 | my other officer, director, trustee, or key employee? 2 |



| GOODEARTH | | | |
|--------------|---|---|----------------|
| Form 990 (20 | 15) GOOD EARTH NEPAL, INC. | 47-4370981 | Page 7 |
| Part VII | Compensation of Officers, Directors, Trustees | s, Key Employees, Highest Compensated | Employees, and |
| | Independent Contractors | | |
| | Check if Schedule O contains a response or note | to any line in this Part VII | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highe | est Compensated Employees | |
| 1a Complete | this table for all persons required to be listed. Report compensations were | ation for the calendar year ending with or within the | |

- organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and Title (B) (D) (F) Reportable compensation from related Average hours per week Position Estimated Reportable (do not check more than one box, unless person is both an officer and a director/trustee) compensation from amount of other week
(list any
hours for
related
organizations
below dotted
line) other compensation from the organization and related organizations the anizatio organizations (W-2/1099-MISC) Institutional trustee (W-2/1099-MISC) employee (1) KATERYNA ZEMSKOVA 60.00 PRESIDENT 0.00 X 0 0 0 (2) BARIS TUNCER 40.00 VICE PRESIDENT 0.00 X 0 0 0 (3) NATHAN BELOFSKY 40.00 TREASURER 0.00 X 0 0 0 (5) (7) (8) (9) (10) (11)DAA Form **990** (2015)



| | (A) Name and title | (B) Average hours per week (list any hours for | offi | k, unle | Pos heck ss pe nd a d | rson i | than or s both r/truste | an e) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|-------------------|---|---|-----------------------------------|-----------------------|--------------------------------|-----------------------|-----------------------------------|----------------------------|---|--|---|
| | | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (1.2 000 11.00) | organization and related organizations |
| | | | | | | | | | | 4.200 | |
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| Т | oub-total otal from continuation she | | ecti | | ١ | | | * * * | | | |
| e F o ir | otal number of individuals (in eportable compensation from bid the organization list any for employee on line 1a? If "Yes," for any individual listed on line organization and related organ individual | ormer officer, directly complete Schede 1a, is the sum inizations greater | ector dule of re | or, or J for porta | trust suc able | ee, l h ind com | key e dividu pens f "Ye: | mpl al atio s," c | oyee, or highest compensation and other compensation complete Schedule J for su | ated from the ich | Yes N 3 2 |
| tio | or services rendered to the or n B. Independent Contractor | rganization? If "Y ors | es," | com | plete | e Sc | hedu | e J | for such person | | 5 X |
| | Complete this table for your fi- compensation from the organi Name and | | | | | | | | dar year ending with or witl | | ear. (C) Compensation |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |



| ŧVΙ | III Statem | ent of Reve | nue | | | | | | Pag |
|---------|--|------------------------|-----------|----------|------------|---------------------|--|----------------------------------|--|
| | Cneck | it Schedule (| J conta | ains a i | response (| or note to any line | in this Part VIII (B) Related or | (C) | (D) |
| | | | | | | Total revenue | exempt function | Unrelated business revenue | Revenue excluded from tax under sections |
| 1a | Federated carr | paigns | 1a | | | | revenue | | 512-514 |
| | Membership de | | 1b | | | | | | |
| C | Fundraising ev | ents | 1c | | | | | | |
| d | Related organi | zations | 1d | | | | | | |
| | Government grants (| | 1e | | | | | | |
| 1 | All other contributions and similar amounts | | 1f | | 94,250 | | | | |
| g | Noncash contribution | s included in lines 1a | | | | | | | |
| h | Total. Add line | s 1a–1f | | | | 94,250 | | | |
| • | | | | | Busn. Code | 63,000 | 63,000 | | |
| 2a b | | Sponsored B | uildin | gs | | 63,000 2,500 | 63,000 2,500 | | |
| C | Training | | | | | 2,300 | 2,300 | | |
| d | | | | | | | | | |
| е | | | | | | | | | |
| f | All other progra | | | | | | | | |
| | Total. Add line | | | | | 65,500 | | | |
| | Investment inc | | | | | | | | |
| 1 | and other simil | ar amounts) | -evem- | hond - | rocoods | | | | |
| 5 | | | | | | | | | |
| - | rtoyanies | (i) Real | | | Personal | | | | |
| 6a | Gross rents | | | | | | | | |
| b | Less: rental exps. | | | | | | | | |
| | Rental inc. or (loss) | | | | | | | | |
| d 7a | Net rental inco | | | | | | | | |
| | sales of assets | (i) Securities | | (ii) | Other | | | | |
| h | other than inventory Less: cost or other | | | | | | | | |
| | basis & sales exps. | | | | | | | | |
| c | Gain or (loss) | | | | | | | | |
| d | Net gain or (los | ss) | | | | | | | |
| | Gross income fro | m fundraising eve | ents | | | | | | |
| | (not including \$ | | | | | | | | |
| | | eported on line 1c | | | | | | | |
| h | Less: direct ex | 18 | a | | | | | | |
| C | Net income or | (loss) from fund | draising | events | | | | | |
| | Gross income fro | | | | | | | | |
| | | 19 | | | | | | | |
| b | Less: direct ex | penses | b | | | | | | |
| | Net income or | | ning acti | vities | | | | | |
| 10a | Gross sales of | | | | | | | | |
| h | returns and all | | a | | | | | | |
| | Net income or | | | entory | | | | | |
| | | ellaneous Revenue | | | Busn. Code | | | | |
| 1a | | | | | | | | | |
| b | | | | | | | | | |
| C | | | | | | | | | |
| d | All other reven | ue | | | | | | | |
| е | iotal. Add line | s 11a-11d | | | | | | | |



GOODEARTH 47-4370981 Form 990 (2015) GOOD EARTH NEPAL, INC Page 10 Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X (B) Program service expenses (C) Management and general expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, (A) Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 880 6,680 5,800 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management **b** Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 70,050 65,050 5,000 Advertising and promotion 12 10,415 2,200 8,215 13 Office expenses Information technology 14 15 Royalties 16 Occupancy 8,200 17 8,200 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,400 1,400 19 Conferences, conventions, and meetings ... Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) COGS 63,000 63,000 C d e All other expenses 159,745 145,650 14,095 0 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) . DAA Form **990** (2015)



| art X | (2015) GOOD EARTH NEPAL, INC Balance Sheet | 2. | -4370981 | | Page |
|--------|---|------------------------------------|--------------------------|-----|--------------------|
| ****** | Check if Schedule O contains a response or n | ote to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| 1 | Cash—non-interest bearing | | | 1 | (|
| 2 | Savings and temporary cash investments | | | 2 | |
| 3 | Pledges and grants receivable, net | | | 3 | |
| 4 | Accounts receivable, net | | | 4 | |
| 5 | Loans and other receivables from current and forme | r officers, directors, | | | |
| 9 | trustees, key employees, and highest compensated | employees. | 466 | | |
| | Complete Part II of Schedule L | | | 5 | |
| 6 | Loans and other receivables from other disqualified | | | | |
| | 4958(f)(1)), persons described in section 4958(c)(3)(| B), and contributing employers and | | | |
| | sponsoring organizations of section 501(c)(9) volunta | | | | |
| | organizations (see instructions). Complete Part II of | Schedule L | | 6 | |
| 7 | Notes and loans receivable, net | | | 7 | |
| | Inventories for sale or use | | | 8 | |
| 9 | Prepaid expenses and deferred charges | | | 9 | |
| 10a | Land, buildings, and equipment: cost or | | | | |
| | other basis. Complete Part VI of Schedule D | 10a | | | |
| | Less: accumulated depreciation | 10b | | 10c | |
| 11 | Investments—publicly traded securities | | | 11 | |
| 12 | Investments—other securities. See Part IV, line 11 | | | 12 | |
| | Investments—program-related. See Part IV, line 11 | | | 13 | |
| | Intangible assets | | | 14 | |
| 15 | Other assets. See Part IV, line 11 | | 0 | 15 | |
| 16 | Total assets. Add lines 1 through 15 (must equal lin | ie 34) | 0 | 16 | |
| 17 | Accounts payable and accrued expenses | | | 17 | |
| 18 | Grants payable | | | 18 | |
| 19 | Deferred revenue | | | 19 | |
| 20 | Tax-exempt bond liabilities | N/ - f O-1 d-1- D | | 20 | |
| 22 | Escrow or custodial account liability. Complete Part | | | 21 | |
| 22 | Loans and other payables to current and former offic | | | | |
| | trustees, key employees, highest compensated emp | | | 22 | |
| 23 | disqualified persons. Complete Part II of Schedule L | third portion | | 23 | |
| 24 | Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated thin | ad a sudden | | 24 | |
| 25 | Other liabilities (including federal income tax, payable | | | 24 | |
| | parties, and other liabilities not included on lines 17- | | | | |
| | of Schedule D | | | 25 | |
| 26 | Total liabilities. Add lines 17 through 25 | | 0 | 26 | |
| | Organizations that follow SFAS 117 (ASC 958), c | | | | |
| 13.8 | complete lines 27 through 29, and lines 33 and 3 | | | | |
| 27 | | | | 27 | |
| 28 | Temporarily restricted net assets | | | 28 | |
| 29 | Permanently restricted net assets | | | 29 | |
| 1 | Organizations that do not follow SFAS 117 (ASC | 958), check here ▶ and | | | |
| - | complete lines 30 through 34. | | | | |
| 30 | Capital stock or trust principal, or current funds | | | 30 | |
| 31 | Paid-in or capital surplus, or land, building, or equipr | ment fund | | 31 | |
| 32 | Retained earnings, endowment, accumulated incom | e, or other funds | | 32 | |
| 33 | | | 0 | 33 | |
| 34 | Total liabilities and net assets/fund balances | | 0 | 34 | |



| | 90 (2015) GOOD EARTH NEPAL, INC. 47-4370981 | | | Pag | ge 12 |
|------|--|----|--------|-----|-------|
| art | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 T | otal revenue (must equal Part VIII, column (A), line 12) | 1 | | 59, | |
| 2 T | otal expenses (must equal Part IX, column (A), line 25) | 2 | 15 | 59, | |
| | evenue less expenses. Subtract line 2 from line 1 | 3 | | | |
| 4 N | et assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 1 |
| 5 N | et unrealized gains (losses) on investments | 5 | | | - |
| 6 D | onated services and use of facilities | 6 | | | |
| 7 In | vestment expenses | 7 | | | |
| 3 P | rior period adjustments | 8 | | | |
| 9 0 | ther changes in net assets or fund balances (explain in Schedule O) | 9 | | | |
| 0 N | et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | 1 | | | |
| 3 | 3, column (B)) | 10 | | | |
| art | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| If | ccounting method used to prepare the Form 990: X Cash Accrual Other the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | |
| | chedule O. | | | | |
| | ere the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | |
| re | eviewed on a separate basis, consolidated basis, or both: | | | | |
| L | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| | ere the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | |
| S | eparate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| | "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| S | the organization changed either its oversight process or selection process during the tax year, explain in chedule O. | | | | |
| | s a result of a federal award, was the organization required to undergo an audit or audits as set forth in ne Single Audit Act and OMB Circular A-133? | | 3a | | X |
| | "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | |
| D II | res, and the organization andergo the required addit of addits: If the organization did not undergo the | | | 1 | |



| | | | | | 4 | |
|-----------------|--------------|-----------------|-------------|------------|---|--|
| | Form | 990 - Federal G | Seneral Foo | otnote | | |
| | | Description | | | | |
| ONE TIME SET UP | EXPENSES ARE | INCLUDED IN NO | ON PROGRAM | 1 EXPENSES | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GOOD EARTH NEPAL, INC.

47-4370981

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---------------------------|-------------------------------------|--|---|---|---|
| NEPAL | | | | | |
| (1) | 1 | 3 | OFFICE | | |
| NEPAL | | | | | |
| (2) | | | BUILD HOUSE GORKHA | KAMALA HOUSE | 8,000 |
| NEPAL | | | | | |
| (3) | | | BUILD SCHOOL | AGRA SCHOOL | 25,000 |
| NEPAL | | | | | |
| (4) | | | BUILD HOUSE | SAKHU HOUSE | 2,000 |
| NEPAL | | | | | |
| (5) | | | BUILD 2 HOUSES | BASERI HOUSES | 13,000 |
| NEPAL | | | | | |
| (6) | | | BUILD HOUSE | GORKHA HOUSE | 6,000 |
| NEPAL | | | | | |
| (7) | | | BUILD SCHOOL | NUWAKOT SCHOOL | 15,500 |
| NEPAL | | | | | |
| (8) | | | BUILD HOUSE | RAMECHAP HOUSE | 10,000 |
| NEPAL | | | | | |
| (9) | | | BUILD SCHOOL | PHULPING SCHOOL | 12,000 |
| NEPAL | | | | | |
| (10) | | | BUILD 2 HOUSES | KAULE HOUSES | 4,500 |
| 1.0) | | | | | 3,233 |
| (11) | | | | | |
| 111) | | | | | |
| (12) | | | | | |
| (12) | | | | | |
| (13) | | | | | |
| | | | | | |
| (14) | | | | | |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3a Sub-total | 1 | 3 | | | 96,000 |
| b Total from continuation | | | | | |
| sheets to Part I | | | | | |
| c Totals (add | | | | | |
| lines 3a and 3b) | .1 | 3 | | | 96,000 |
| Inles 3a and 3b) | | | | | 30,000 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015